



The purpose of this guidance is to help SHF partners mainstream gender issues in the design and implementation of their projects. The guidance consists of two main sections; A) The gender marker coding and B) The gender review criteria. The SHF plans to roll-out the gender review process immediately after the project proposal submission phase. The SHF will conduct an orientation for SHF partners on this gender guidance. The process will include reviewing the gender components throughout the project proposal and accordingly correcting the gender code which has been selected by the organization. Furthermore, the review process will also result in sharing recommendations with SHF partners in order to strengthen the gender component in their project proposals. It should be noted that the gender blind proposals will not be recommended for the SHF funds in 2016 standard allocation. This year, the SHF technical unit aims, as much as possible, to increase the number of projects coded as 2 A or 2B.

**Gender Codes:**

The IASC Gender Marker is a tool that codes, on a 2-0 scales, whether or not a humanitarian project is designed to ensure that women, men, boys and girls of all ages will benefit equally from the intervention. The purpose of gender codes is to increase gender equality projects and enhance their effectiveness. The IASC Gender Marker is required for all SHF funded projects. Gender codes also help to ensure that donors are better placed to identify high quality, gender and age-sensitive projects. Designing and implementing a project that achieves a gender code 2a or 2b can enhance both project performance and funding potential. Clear evidence of gender-aware planning needs to be seen in the project concept note and project proposal where the Gender Marker is applied.

**IASC Gender Marker Codes:**

<p><b>GENDER CODE 2A - GENDER MAIN STREAMING</b>                  "Potential to contribute significantly to gender equality":</p> <ul style="list-style-type: none"> <li>➤ A gender and age analysis <b>is included</b> in the project’s needs assessment;</li> <li>➤ Gender and age analysis <b>is reflected in 1 or more</b> project’s activities;</li> <li>➤ Gender and age analysis <b>is reflected in 1 or more</b> project outcomes</li> </ul>
<p><b>GENDER CODE 2B - TARGETED ACTIONS:</b>                  “Project’s principal purpose is to advance gender equality”:</p> <ul style="list-style-type: none"> <li>➤ The gender analysis in the needs assessment <b>justifies</b> this project in which all <b>activities and all outcomes</b> advance gender equality.</li> <li>➤ Targeted actions are projects responding to the disadvantage, discrimination or special needs of women, girls, boys or men.</li> <li>➤ All targeted actions are based on gender and age analysis</li> </ul>
<p><b>GENDER CODE 1: “Potential to contribute in some limited way to gender equality”</b>                  There are gender dimensions in only one or two components of the project sheet: i.e. in needs assessment, activities and outcomes. The project does not have all three: i.e. gender and age analysis in the needs assessment, which leads to gender and age-responsive activities and</p>

<p>related gender and age outcomes. Where gender and age appear in outcomes only, the project is still considered gender-blind</p>
<p><b>GENDER CODE 0:</b> No visible potential to contribute to gender equality. Gender and age are not reflected anywhere in the project proposal or only appear in the outcomes. There is risk that the project will unintentionally fail to meet the needs of some population groups and possibly even do some harm. This type of project should be considered as gender-blind</p>
<p><b>CODE N/A – Not Applicable:</b> This project does not have direct contact with affected populations, including their employment, and does not directly affect or determine the selection or use of resources, goods or services accessed by affected populations</p>
<p><b>CODE NOT SPECIFIED:</b> This project is still in development and the Gender Marker code is temporarily not specified</p>

**Gender Review Criteria:**

- 1- **Gender analysis:** Needs assessment should be consultative and include gender issues. The analysis should cover: gender differences, analysis of different gender and age groups in terms of their roles and control over resources, inequality/discrimination, division of labor within the household, power relations, socio-cultural constraints facing gender and the impact of crises on women, girls, boys and men.
- 2- **Project design:** The project design should target actions based on gender analysis (based on the identified different needs of women, girls, boys and men).
- 3- **Equal access and participation:** women, girls, boys and men should be equally participating in the project activities, as appropriate, and equally accessing the delivered services. Moreover, the project should highlight to what extent women are consulted in the decision making.
- 4- **SAAD (sex- and age-disaggregated data):** For targeted actions/activities: justification of the choice of the target group; information on whether the involvement of other groups is considered and, if not, what are the potential consequences of not involving them. The data used should be desaggregated by gender and age groups (SAAD).
- 5- **Training/Capacity building:** ensure that women have equal opportunities to build their lives and access the capacity building activities.
- 6- **Actions to address GBV:** the project should identify the actions that will be taken to respond to GBV issues and other protection concerns, if any.

**Resources:** <http://www.humanitarianresponse.info/topics/gender/page/iasc-gender-marker>

**Training:** <https://www.humanitarianresponse.info/coordination/gencap>.