LIFE. ABUNDANTLY. FOR ALL.
About Anglican Overseas Aid

Anglican Overseas Aid is a relief and development agency of the Anglican Church of Australia. When the late David Penman was appointed Archbishop of Melbourne in 1984, he soon realised Anglicans needed a way to respond to the many requests for support from Anglican churches and organisations around the world, particularly those impacted by disasters and emergencies.

As a result, the Archbishop of Melbourne’s International Relief and Development Fund was established by the Melbourne Diocesan Synod in 1988. More than 25 years later the Fund, now called Anglican Overseas Aid, is a professional international development agency supporting projects in 10 countries across Africa, Central and South East Asia, the Middle East and the Pacific in the 2014-15 financial year. Along with supporting disaster and emergency responses, our work focuses mainly on:

- Improving health (HIV prevention, breast cancer screening, diagnosis and support, mother and child health).
- Economic advancement (solar lights, income generation activities).
- Well-being and resilience (food security, prevention of violence against women and children).

Although we understand our work as an integral part of the mission of the Church, we do not engage in evangelism or proselytising and do not use funds – whether public donations or from the Australian Government – for such activities.

We support our partners in their work to assist marginalised communities to take control of their own lives for the long term, to promote community wellbeing and lift themselves out of poverty. Our programs are available to all without discrimination of any kind.

Our work is motivated and informed by Christian faith and enacted through best-practice development frameworks. We are fully accredited with the Australian Government and are a signatory to the ACFID Code of Conduct.

Our Vision

Anglican Overseas Aid’s vision is for a peaceful, just and sustainable world for all. We work in partnership with Anglican and like-minded organisations in developing countries to overcome poverty and injustice and respond to disasters and emergencies.

Our Purpose

Anglican Overseas Aid works to:

- Create and strengthen partnerships in developing countries to overcome poverty, injustice and disaster.
- Support our partners to respond and adapt to environmental challenges.
- Inspire Australians to be compassionate, involved and responsible global citizens.
- Financial reports
- Directors, President, CEO and Executive Team
- Committees
- Accountability
- Audit’s statement

It has been another challenging year for Anglican Overseas Aid in their important task of providing succour for those afflicted by catastrophe, man-made or natural. Despite funding cuts, Anglican Overseas Aid has managed to raise the level of their income and has continued to help thousands of people in need. I would like to thank the generous donors, partners and church groups who, motivated by the Gospel, understand and believe in the importance of this ministry.

I attended the Justice Conference in April and spoke about the Australian economy, and especially the backlash to the 2014 budget from so many quarters. As Jesus told us that the Sabbath was made for man, and not man for the Sabbath, so the economy should be at the service of the people and not the other way round. The complex interactions we call the economy is a tool for improving lives. It is as important as ever for Christians to reflect on what sort of society we want to live in, and how we can help to bring it about, including the call for global justice.

Our love for our neighbour, and the Church’s place in serving people on the margins, is evident in our response to the crisis in the north of Iraq involving the persecution of tens of thousands of Christians and members of other religious minorities. I was delighted to launch Anglican Overseas Aid’s Northern Iraq Crisis Appeal with the visiting Archbishop of Canterbury, the Most Reverend Justin Welby, in August 2014. The appeal has raised more than $200,000 to support internally displaced people in urgent need.

It was a pleasure to share with young Anglican leaders from New Zealand and Melbourne about the role of prayer in work for justice, issues to do with cross-cultural and multicultural congregations, and the global expression of faith, aid and justice. This was a day-long event with Bishop Justin Duckworth, Bishop of Wellington, held at St Jude’s in Carlton. It highlighted how much we need to nurture and protect such vital attributes as trust, confidence, altruism and commitment.

Finally, I would like to express my gratitude to our board members, our committees, and especially to our staff, led by CEO Bob Mitchell, for their commitment to social justice and serving those living in poverty during the 2014-15 financial year.

The Most Reverend Dr Philip Freier is the Archbishop of Melbourne and is also the current Primate of the Anglican Church in Australia.
This year is remembered for the large number of humanitarian emergencies. The frequency and intensity of emergency situations led us to utilise our Rapid Response Emergency Fund. This enables us to respond quickly when we need to, ahead of the fundraising through specific appeals. It also enables us to contribute to emergencies that don’t make the headlines, for example, the massive floods in Mozambique in February. In 2015, we have continued to strengthen our relationships with Anglican communities both here and abroad. We appreciate the relationships we have with all our partners, and value the recent opportunity to engage more deeply with Anglican churches. Nils von Kalm, our Church and Community Engagement Officer, has taken the lead on these relationships and we welcome him into our team.

In December, we will reach the end of our current Strategic Plan. We will be taking the opportunity to reflect deeply on our mission, and have already begun to discern future directions. One thing that won’t change is that we see Anglican Overseas Aid as an important ministry of the Church, and we thank God for his ongoing blessing of our work.

We would like to thank our President, Archbishop Philip, for his strong personal interest in our work, his guidance, and his advocacy on behalf of Anglican Overseas Aid. We also wish to acknowledge our board members and staff who have contributed their time and expertise, and for their continued dedication and support. Finally, we would like to thank those who not only support us financially, but pray for our organisation and the communities where we work.

In this financial year we have continued our commitment to reconnect with our Anglican supporters so together we can improve the quality of people’s lives. We will remember 2015 as one filled with emergencies and disaster relief around the world. Anglican Overseas Aid, often working through the ACT Alliance, responded to emergencies with a range of appeals, covering Iraq, South Sudan, Syria, Gaza, Nepal and Vanuatu, and has given small amounts to those affected by emergency situations in Mozambique and Burundi, thanks to our Rapid Response Emergency Fund.

In the face of many catastrophic events, it’s humbling and inspiring that our supporters continue to give generously to those affected by such disasters. This year we received more than $1.5 million from our donors. This included more than $412,000 for three significant emergency relief appeals – Northern Iraq Crisis Appeal, Nepal Earthquake Appeal and Vanuatu Cyclone Appeal. However, the results in our financial statements show we ran at a loss. In 2013, we received a large donation which has been held in our reserves. During the year we used some of this to provide additional funding for international programs, in accordance with the donor’s request. We have continued to work with like-minded partners, to support them to implement their community development projects at a grassroots level. Much of our emphasis has been about improving the lives of those that are most marginalised in communities, and supporting partners to develop culturally appropriate skills and capacity in inclusive development practices, in particular gender, disability and child-awareness.

Over the year, we have continued to focus on the way Anglican Overseas Aid engages supporters, through imagery and a focus on biblical justice. We have also been building relationships with Anglican Church groups and schools across Australia, and we have been present at the Church Missionary Society conference, Surrender conference, and the inaugural Justice Conference. Our face-to-face work has given us the ability to talk to our supporters and explain the work that we do.

Overall, the year has been a mixture of progress and consolidation. Our previous work in renewing our commitment to our Anglican supporters seems to be paying dividends, not just with increased giving, but increased support overall, and more people are downloading our resources and interacting on our social media sites. Once again, we would like to acknowledge and appreciate the unswerving commitment and generosity of our supporters through the year; without it our work would not be possible.

The Executive Team is made up of Brian Holmes, Marketing Manager; Sue Riley, Finance and Administration Manager; and Kye Taylor, Innovation and Programs Manager.
We have remained committed to working with our partners to empower and mobilise communities to implement sustainable change.

During 2014-15 we have supported a number of projects, which have provided an income source for women in the Pacific; psychosocial support for women diagnosed with breast cancer in Gaza; and knowledge of improved farming techniques, access to clean water and sanitation, and community capacity to respond to and prevent Gender Based Violence and child abuse in Africa. Our work has been financed by a mix of funding from Australia’s Department of Foreign Affairs and Trade (DFAT) and Anglican Overseas Aid donors.

Our focus has been on improving the lives of those who are most marginalised in a community; people with a disability, children and youth; and providing equal opportunities for both women and men. We have concentrated our efforts in areas our partners indicated as priorities for 2015, particularly:

• Implementing targeted maternal and child health, and women’s health interventions.
  
• Addressing issues of family-based violence.
• Supporting self-reliance and resilience against conflict and natural hazards.

Much of our emphasis has been on supporting partners through joint monitoring and how to apply learning to improve project outcomes; supporting skills development in areas identified by our partners; resourcing emergency response and strengthening disaster risk management; and providing training and tools to assist partners with mainstreaming gender, child protection and disability inclusion. We have also reflected on the effectiveness of our programs and our performance as a partner, and have repositioned our role to concentrate on capacity building and brokering new linkages.

Our Nutrition and Food Security Project in Lesotho closed this year. Partnering with the Anglican Diocese of Lesotho, we invested in trialling the introduction of new agricultural techniques and plant varieties to increase production and food preparation and storage techniques. The aim was to improve nutrition and food security in selected communities. The project was a success, with 60% of female villagers adopting new small-scale farming crop varieties that have diversified their diet and improved farm production. Evaluation findings have been shared with participating communities and government departments. It is hoped the information drawn from the trial will assist government personnel to maintain and expand activities to other communities.

Finally, this year has been one of reflection, analysis and insight, as we work hard to continually improve the way we do things, and ensure we are delivering sustainable results that make a significant difference in people’s lives.

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Community Members Lead Health Outcomes

Today, 11% of Mozambicans are living with HIV. High rates of child stunting and malnutrition are also evident across the nation. Our partner, the Diocese of Niassa, which began its work in 2010, is responding to the situation as part of the Community-Led Health and Wellbeing project.

Since the project began, it has had significant community impact through voluntary HIV testing and counselling, and improving basic health knowledge. The project’s success is a result of its unique strengths-based community-owned model, whereby staff (Adeptos) go into communities to train and to form “Equipas de vida” (Teams of Life) to educate communities, which in turn reduce stigma surrounding ill-health. Communities are actively engaged to work towards their own improved health outcomes. In five years the project has not only improved knowledge and increased health-seeking behaviours, but transformed the attitudes of the community in caring for the poor and marginalised.

“Before, our community was in the dark [but we needed to do more]. One thing that’s really motivating me about this group... is that when people are sick, families would fight and blame it on witchcraft instead of supporting and counselling this person. Macare has moved... we changed our mentality. [Now], we visit each other more often, we support each other, and people listen to what we have to say.” – Chief of Macare, a community in Nampula province.

The Equipas de vida receive basic training on HIV prevention and management, health promotion in nutrition and sanitation, and advocacy skills to communicate with government representatives regarding provision of health services to remote areas. The Equipas de vida then conduct whole-of-community peer education and awareness campaigns by teaching in community meetings and religious gatherings, as well as door-to-door messaging.

The Equipas de vida also facilitate communities to identify their own development priorities; including building health and education infrastructure, advocating for improved access to critical health services, and determining what resources can be used to achieve these priorities.

This project has transformed the classic development notion of community ‘beneficiaries’ to community agents – communities that can continue to work for their own development beyond the project’s life. It is hoped that by continuing to deepen our engagement with and building the capacity of such community leaders, the project can help to expand these agents of change across and beyond the reach of our work.

The Community-Led Health and Wellbeing project is funded by grants from the Australian Government’s aid program and donations from the Australian public.
“Before I had solar I would use a torch and light dry coconut leaves at night to do my market preparation for the next day. But solar helps the family a lot. When I am preparing for market at night I no longer need a torch.”

Annie, Mothers’ Union of the Anglican Church of Melanesia, Solomon Islands, talking about the effects of kerosene lamps being replaced with solar.

Our work: Overseas

Anglican Overseas Aid is a member of ACT Alliance and the Anglican Alliance. We work with Anglican and like-minded agencies to create and strengthen partnerships in developing countries to overcome poverty, injustice and disaster. We support our 10 partners across Africa, the Middle East, Asia and the Pacific, to implement projects in 10 countries, ranging across broad areas including HIV/AIDS awareness and community care, solar lighting, disaster response, breast cancer diagnosis and treatment, maternal and child health, promoting the elimination of Gender-Based Violence, and more.

Our partners and how we work

As an agency of the Anglican Church of Australia, we make the most of the Church’s global connections and the vital guiding role that the Church can play in the transformation of people and society.

We work with Anglican and like-minded agencies to create and strengthen partnerships in developing countries to overcome poverty, injustice and disaster. While we work mainly with Anglican organisations, all our work is carried out on a non-discriminatory basis for the benefit of all.

We support our 10 partners across Africa, the Middle East, Asia and the Pacific, to implement projects in 10 countries, ranging across broad areas including HIV/AIDS awareness and community care, solar lighting, disaster response, breast cancer diagnosis and treatment, maternal and child health, promoting the elimination of Gender-Based Violence, and more.

We know that the people in the best position to make a difference are those who live and work in a community or are closely connected to them. This is why we work with partners who are part of their communities – they are trusted, share the everyday challenges of the people they work to support, and are in a position to reach the most neglected and vulnerable. They are committed to supporting communities to engage in and influence their own development.

Central to our approach is to work with in-country partners that encourage and facilitate positive change and development outcomes. To do this, we build long-term partnerships based on operational independence, mutual learning, a focus on strengths, openness to capacity growth, and a joint commitment to working towards the sustainability of development outcomes. Mutual partnership principles are agreed to and articulated in a Partnership Agreement signed with all partners.

For us, partnership is also about leveraging the links, resources and skills of each partner organisation to enhance program effectiveness and development impact. We recognise the strategic position of our partners within the life of a community, and the vital role they can play in the transformation of people and society.

Coalitions we work with

ACT Alliance
ACT Alliance is a coalition of more than 140 churches and affiliated organisations working around the world on long term development and emergency response. Anglican Overseas Aid often responds to disasters and emergencies through ACT Alliance. Our membership allows us to respond quickly and effectively and know that the activities are being carried out to the highest global standards.

www.actalliance.org

Anglican Alliance
The Anglican Alliance brings together those in the Anglican family of churches and agencies to work for a world free of poverty and injustice, to be a voice for the voiceless, to reconcile those in conflict, and to safeguard the Earth.

www.anglicanalliance.org

Church Agencies Network
The Church Agencies Network is a group of Australian church-based international development agencies who seek to support each other in improving their effectiveness.

Below: Anglican Overseas Aid partners, Rebecca Vander Meulen, Director of Mission, Diocese of Niassa, Mozambique; Tony Schnell, Director of Department of Social Responsibility, Diocese of Grahamstown, Eastern Cape, South Africa; and Millicent Wanjiru, Community Development Co-ordinator, Mothers’ Union of the Anglican Church of Kenya, Diocese of Mount Kenya West, attended an ecumenical pre-conference and a two-day partnership meeting with Anglican Overseas Aid staff and board members, as well as the Melbourne for AIDS 2014 conference. Photo: Bridie Lee Walsh
Our Impact in Numbers

The Road Less Travelled was our largest project. It is a maternal and child health project for nomadic communities in Kenya and Ethiopia.

Many of Our Projects are Funded Jointly by donations from the Australian public and grants from the Australian Government.

PEOPLE DIRECTLY BENEFITED

KENYA

- 56,381 Women screened for breast cancer
- 294,109 People who received increased access to safe water

ETHIOPIA

- 2,364 People trained in improved hygiene practices
- 2,754 Children vaccinated

TOTAL NUMBER OF PEOPLE REACHED: 358,527

PEOPLE INDIRECTLY BENEFITED

GAZA

- 1,103 Women trained in breast self-examination
- 1,017 People who received agriculture training

SOUTH AFRICA

- 9,441 People who increased their income
- 1,002 People who received treatment and counselling about HIV

KENYA

- 2,236 People who increased their income
- 82,251 Women who received antenatal care

ETHIOPIA

- 18,178 Women who received antenatal care
- 10,943 People trained in improved hygiene practices

TOTAL NUMBER OF PEOPLE REACHED: 2,754

Australasian Government grants to these projects were made through the Australia-UGA Co-operation Program (AUCP). The Government decides how much to give us based, in part, on the amount of money donated by the Australian Public.

Our work: Overseas

Many of Our Projects are Funded Jointly

Working Together to Adapt to Change

This year we have reviewed and strengthened our ongoing Monitoring and Evaluation (M&E) processes, improving how we implement what we have learnt, and how we can build the capacity of our partners in this area.

Together with partner staff, we visit projects annually, and meet with community members to verify project reports, discuss organisational progress, check financial systems, analyse key challenges and achievements, and build partner capacity. Our evaluations gather qualitative and quantitative data that measure progress against the outcome indicators from the project design.

Drawing on quarterly M&E results, we hold reflection and learning sessions to ensure lessons are applied, and programs continue to be of the highest quality standard. Such findings are informing our current strategic planning process.

This year’s M&E has provided two significant recommendations for future programming. A baseline conducted in 2014-15 of our Kenya HIV Program highlighted the need to revise program design focusing on gender equality and child protection to avoid communities lapsing back to a high prevalence of HIV. Additionally, an evaluation conducted in 2014-15 of the Solomon Island’s Bringing Light to Rural Communities project identified a need to strengthen financial systems of solar enterprises within the program design.

We continue to provide the mentoring and capacity growth necessary for partners to implement development activities to support their communities now and into the future. In 2015 we tested new participatory approaches to engaging communities in project M&E. For example, in Kenya, communities complete Community Scorecards where they assess and rank organisations working with them, including government and Anglican Overseas Aid partners, and then plan future engagement and areas for improvement.

Overall, this year has been one of renewed commitment to working with our partners to problem solve and ensure project milestones are achieved. We will continue to invest time and energy into our project planning to ensure we remain flexible to adapt to activities and deal with emerging issues that communities are facing every day.
In 2014-15 we responded to a number of disasters, emergencies, and long-term humanitarian crises, both through our ACT Alliance partners around the world and directly through our existing relationships.

The most common way we provide humanitarian relief is by supporting members of the global ACT Alliance who are already working in an affected country. This year such responses included Northern Iraq and Nepal.

If a disaster happens in a country where we have been doing ongoing development work with a direct partner and they are able to respond, we will support their work. This year we supported partners in Gaza and Mozambique.

If a disaster gains global attention and we have a direct partner that has the capacity to respond appropriately, we can work with them as an ACT Alliance implementing organisation. This means that we will receive funds from a global ACT Alliance appeal. Our first experience of such an arrangement was our response to Cyclone Pam in Vanuatu.

Money that we contribute to a humanitarian situation can be used to meet immediate needs (such as food, water, shelter and basic hygiene), along with ongoing recovery work. Recovering from a disaster can sometimes take years and requires a comprehensive response, while other crises, such as those caused by conflict, can be long-term and require ongoing support.

Our South Sudan Emergency Appeal and Syria in Crisis Appeal are good examples of this. These emergency appeals have remained open for more than two years as conflict continues and the situation for innocent civilians deteriorates.

We maintain our ongoing Rapid Response Emergency Fund (RREF), which allows us to respond quickly and effectively to reduce the impact of disasters. We encourage supporters to make regular donations to the RREF, but by making it the focus of our Easter appeal we boosted its reserves by $85,000.

With money ready in this fund, we can quickly respond to calls for support, and then replenish the fund from any appeal we launch. We sent money to our ACT Alliance partners in Nepal, responding to the impact of the April and May earthquakes before we had opened an appeal.

It also means we have money available to contribute to crises that wouldn't get much attention in the wider Australian community. We gave a small amount to our direct partner, the Diocese of Niassa, to help people affected by floods in Mozambique, and we contributed to the ACT Alliance's work helping refugees from Burundi who fled to Tanzania.

We are committed to making the world a better place, and we recognise it is impossible for anyone to do it all by themselves. This is why we continue to work with others to get help to people who need it the most, and fast.
A Snapshot of Our Work

In the 2014-15 year we supported our partners to do their life-changing work across four regions of the world.*

This map gives a small snapshot of that work and where it took place. For more information, head to our website: www.anglicanoverseasaid.org.au/our-work

EMERGENCIES AND RELIEF

1. GAZA: $74,988
   Project: The Road Less Travelled, maternal and child health project across Ethiopia and Kenya
   Partner: Mothers’ Union of the Anglican Church in Kenya

2. NEPAL: $122,163
   Project: Breast cancer treatment and community education
   Partner: Al Ahli Arab Hospital (run by Episcopal Diocese of Jerusalem)

3. NORTHERN IRAQ: $203,904
   Project: Support for diocesan Development Officer (working in Gaza and West Bank)
   Partner: Episcopal Diocese of Jerusalem

4. VANUATU: $86,034
   ACT Alliance contribution: $61,862
   Project: Vocational training for refugees from Myanmar
   Partner: Karen Anglican Ministry at the Border

5. SOUTH SUDAN: $20,000
   Project: Nutrition and food security
   Partner: Primary Health Care Unit of St James Mission Hospital, Mantsonyane

6. SYRIA: $7,790
   Project: Healthcare and education for vulnerable children
   Partner: Spafford Children’s Centre

7. EAST AFRICA: $1,294,813
   Project: The Road Less Travelled, maternal and child health project across Ethiopia and Kenya
   Partner: Mothers’ Union of the Anglican Church in Kenya and the Afar Pastoralist Development Association

8. ETHIOPIA: $266,500
   Project: Barbara May Maternity Hospital
   Partner: Afar Pastoralist Development Association and Barbara May Foundation

9. KENYA: $225,063
   Project: HIV and AIDS community care
   Partner: Mothers’ Union of the Anglican Church in Kenya, Diocese of Mt Kenya West

10. MOZAMBIQUE: $208,508
    Project: Community response to HIV and AIDS, water, sanitation and hygiene
    Partner: Anglican Diocese of Niassa

11. SOUTH AFRICA: $137,699
    Project: Nutrition and food security
    Partner: Department of Social Responsibility, Anglican Diocese of Grahamstown

12. LESOTHO: $42,198
    Project: Support for diocesan Development Officer (working in Gaza and West Bank)
    Partner: Episcopal Diocese of Jerusalem

13. GAZA: $158,504
    Project: Breast cancer treatment and community education
    Partner: Al Ahli Arab Hospital (run by Episcopal Diocese of Jerusalem)

14. EAST JERUSALEM: $18,900
    Project: Healthcare and education for vulnerable children
    Partner: Spafford Children’s Centre

15. MIDDLE EAST REGION: $22,500
    Project: Support for diocesan Development Officer (working in Gaza and West Bank)
    Partner: Episcopal Diocese of Jerusalem

16. INDIA: $10,000
    Project: Vocational training for marginalised women
    Partner: Cathedral Relief Service (Kolkata)

17. THAILAND: $10,000
    Project: Vocational training for refugees from Myanmar
    Partner: Karen Anglican Ministry at the Border

18. SOLOMON ISLANDS: $182,356
    Project: Solar lighting, women’s empowerment, income generation, solar lighting, education about social issues.
    Partner: Anglican Church of Melanesia

19. VANUATU: $88,618
    Project: Women’s and youth empowerment, income generation, solar lighting, education about social issues.
    Partner: Anglican Church of Melanesia

* For the purposes of counting program countries, we follow the UN definition of Gaza and East Jerusalem as Occupied Palestinian Territories, and not legally part of the state of Israel. Note: Not all projects or emergency responses are included on this map.
Our Work: Emergencies and Relief

Our Appeals

Northern Iraq: $203,904

The conflict in Syria and advance of Islamic State caused a massive humanitarian crisis in Northern Iraq.

We supported our ACT Alliance partners Christian Aid and Lutheran World Federation (LWF) to help displaced people. This included: food (rice, beans and lentils); hygiene kits; blankets, mattresses, pillows and cooking sets; winter clothing, heaters and fuel; shelter; digging fresh-water wells; psychological support; and practically assisting the disabled.

From September to April, LWF provided 2,215 families with hygiene kits, 8,130 people with five months' worth of food, 3,500 families with clothing, and two boreholes providing water for 10,648 people.

From January to April, Christian Aid provided winter kits to 700 people, hygiene materials to 1,100 people, and supported 10,250 people through a food security program.

Nepal: $122,163

Two huge earthquakes struck Nepal in April and May, affecting millions of people. We immediately sent money from our Rapid Response Emergency Fund to ACT Alliance partners, and then raised $122,163.

In the first four weeks, ACT Alliance members distributed food aid to 34,207 households, tarps for emergency shelter to 33,398 households, and family water treatment and personal hygiene kits to 12,021 households.

Recovery work is ongoing.

Vanuatu

Our appeal: $86,034

ACT Alliance contribution: $61,862

Cyclone Pam swept across Vanuatu on 13 March, affecting 188,000 people.

We joined ACT Alliance members in Vanuatu for a coordinated response, receiving $61,862 from the global appeal to respond in the northern islands with our long-term partner, the Anglican Church of Melanesia, in partnership with the Anglican Board of Mission. It included emergency aid and livelihoods support; 6,250 people on remote islands received seedlings, planting materials, rice, tarpaulins, water containers, clothing and kitchen containers.

It was the first time we have been implementing an agency in an ACT Alliance response.

Remaining donations from our appeal will be used for ongoing recovery, taking into account the drought caused by the El Nino weather pattern.

South Sudan: $20,000

We supported ACT Alliance partners in South Sudan to provide food, water, hygiene, sanitation, medicines and other essentials to some of the 1.65 million people displaced by conflict.

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Vanuatu

Our appeal: $86,034

ACT Alliance contribution: $61,862

South Sudan: $20,000

We supported ACT Alliance partners in South Sudan to provide food, water, hygiene, sanitation, medicines and other essentials to some of the 1.65 million people displaced by conflict.
Over the last year we have been working to build a just, peaceful and sustainable world through our work here in Australia and by strengthening our Anglican identity and church engagement.

Face-to-Face Time With Our Supporters

Our new Church and Community Engagement Officer has connected with churches and schools to build deeper relationships, encourage financial and prayer support, and shared information about our work. This has allowed us to communicate in terms that our constituency appreciate, often with a personal experience of our work. Over the year, we have increased our engagement to around thirty churches and schools.

Transformation for Lent

This year for Lent, Anglican Overseas Aid focused on transformation of the world that God has given us, instead of the traditional area of focus, which has been sacrifice. Transformation is not just experienced by our partners; it is also experienced by us as we work with God to create a better world. Together as we embrace the salvation that God offers us through Jesus, we can respond by becoming the hands and feet of Jesus in the world, bringing renewed hope. We created two Bible study booklets – one for individuals and one for groups – and shared daily Lenten reflections on our social media channels that were appreciated by our supporters.

Communicating Our Identity

Over the last 12 months we consolidated our messaging and visual identity. Previous supporter research indicated our core constituency has a high interest in art. To evoke interest and engagement we have begun using distinct visual imagery in our appeals. Additionally, we have re-designed and re-branded our newsletter to become ‘Abundance’, to reflect our organisational motto ‘Life. Abundantly. For All’. Launched in June, the new design has received positive feedback. Our Gifts of Light catalogue has also been redesigned to allow us to link our development work by sector to traditional themes of Advent; a meaningful framework for supporters to connect with.

Together We Can Address HIV

Some of our most significant projects are fighting the spread of HIV in various parts of Africa. This is why we invited three different partners to join us in Melbourne for the AIDS Conference and two-day partnership meeting with Anglican Overseas Aid staff and board members. Our three visitors, Rebecca Vander Meulen, Director of Mission, Diocese of Niassa, Mozambique; Tony Schnell, Director of Department of Social Responsibility, Diocese of Grahamstown, Eastern Cape, South Africa; and Millicent Wanjiru, Community Development Coordinator, Mothers’ Union of the Anglican Church of Kenya, Diocese of Mount Kenya West, spent seven days sharing their knowledge and learnings around strength-based approaches to educating communities about HIV, reducing stigma, and prevention methods.

Two-Way Conversations With Our Supporters

This year we have attended and sponsored various conferences, including the Justice Conference, the Diocese of Melbourne’s Ministry Department and the Church Missionary Society conference. Not only has this enabled us to have significant conversations with hundreds of people, but we have had the opportunity to participate in and lead workshops. The Archbishop of Melbourne has been extremely supportive, participating at the Justice Conference as well as at a day’s training organised for 30 young Anglican leaders. This day looked at what poverty, injustice and marginalisation looks like, and what the Church’s response could be.

Communities Coming Together for Surrender

In March we again took part in the Surrender conference in Belgrave, Victoria. This year we worked with the Multicultural Ministries Department of the Melbourne Diocese to bring the South Sudanese Jol wo Liech (‘God turn to us’) choir to the conference. We also led a workshop panel about the experiences of Christian multicultural communities that included members of the South Sudanese, Karen and Chinese Anglican communities. Both were a huge success.

Working Together for Change

We realise that much more can be achieved when we work in partnership with others, and we do so wherever possible. As part of various civil society coalitions, we provide ways in which our supporters can learn about, and get involved in, wider issues, such as human trafficking and advocacy for government-funded overseas aid.

Generous Support For Our Work

Our supporters have again been enormously generous, both towards our development work and in response to emergencies. Significant responses have been received for our Northern Iraq appeal, launched by the Archbishops of Melbourne and Canterbury, and our Gaza, Vanuatu and Nepal appeals. Our Rapid Response Emergency Fund has allowed us to respond quicker and help communities affected by emergencies.

Communicating Our Identity
**CEO**

Dr Bob Mitchell  
LLB, MPhil, Grad Dip Tax, Grad Dip Theol, MTh St, Grad Cert Min, PhD  
Dr Mitchell has a passion for aid and development as a ministry of the church. His PhD focused on the way Christian theology can influence international development work and practice. Before joining Anglican Overseas Aid, he was a senior executive at World Vision Australia serving in both strategic and operational roles. Dr Mitchell has more than 25 years’ corporate experience as a solicitor, including almost 15 years as a partner at PwC, which he brings to his current role. He has served on several not-for-profit boards: Blue Care, World Relief, the PwC Foundation, Timor Children’s Foundation, and Global Health and Development Network. Dr Mitchell is currently a director of Western Health, and is a member of the international advisory board of the Christian Journal for Global Health.

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**President**

Dr Philip Freier  
BA, DipEd, BD, MEdSt, PhD, FAICD, Archbishop of Melbourne  

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**Executive Team**

**Innovations and Programs Manager**

Kye Taylor  
Kye is an international development specialist with eight years’ experience working throughout the Pacific. She has recently returned from Papua New Guinea, where she worked with the Department of Foreign Affairs and Trade (DFAT), managing a wide portfolio of health system strengthening initiatives. Kye is a member of UN Women. She has a Masters of Applied Anthropology and Participatory Development from ANU and a Masters of Arts (Communication) from RMIT.

**Marketing and Communications Manager**

Brian Holmes  
Brian has spent more than 20 years working within the publishing industry in the UK and Australia, and more than 12 years running his own marketing and design consultancy, with regular forays as an author, book and magazine publisher and website editor. He has a Masters in Vocational Practice: Aid and Development from Tabor College, Victoria, which complements his BA (Hons) in Theology and Diploma in Marketing. Before joining Anglican Overseas Aid Brian worked for TEAR Australia in a similar role for several years.

**Finance and Administration Manager**

Sue Riley  
Sue is a Chartered Accountant with more than 20 years’ experience working in the not-for-profit sector. She has worked mostly in the health sector as a senior finance manager for private hospitals, public hospitals, Victorian Government health departments and private consultants specialising in health.

Learn more about our team on our website: anglicanoverseasaid.org.au/about-us/our-staff

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**Directors**

- **Associate Professor Julian Rait**  
  MBBS (Melb), FRACS, FRANZCO, FAICD  
  Special Responsibilities: Board Chair, Governance and Nominations Committee member

- **Ms Lisa Brookman**  
  BA, Post Grad Org Psychology, MBA  
  Special Responsibilities: Governance and Nominations Committee member

- **Mr Anthony Hickson**  
  BSc, FRACI, C Chem, CPA, CTTP (Snr), Grad Dip Chem Studies  
  Special Responsibilities: Chair Finance Risk and Audit Committee

- **Ms Claire Miller**  
  BA, LLB, AGIA, MAICD

- **Dr Christopher Morgan**  
  MBBS, DTCH, FRACP  
  Special Responsibilities: Development Committee member

- **The Venerable Philip Newman OAM**  
  BD (Hons), AKC, Archdeacon Emeritus, Anglican Diocese of Melbourne

- **Mrs Denise Nichols OAM**  
  BA (Hons)  
  Special Responsibilities: Deputy Board Chair, Chair Development Committee, Governance and Nominations Committee member

- **Mr Luke Phillips**  
  BA, LLB, AGIA  
  Special Responsibilities: Finance Risk and Audit Committee member, Chair Governance and Nominations Committee

- **The Reverend Yvonne Poon**  
  BA (Toronto, Canada), MDiv (Tyndale Theol Sem, Canada)

- **Mr Glenn Scott**  
  BCom, CPA  
  Special Responsibilities: Development Committee member

- **Resigned from the Board:**
  **Mr Nic Mackay**  
  (resigned 14 October 2014)

- **Mr Glenn Scott**  
  BCom, CPA  
  Special Responsibilities: Development Committee member

- **Resigned from the Board:**
  **Mr Nic Mackay**  
  (resigned 14 October 2014)

**Our People and Accountability**
Committees

The Anglican Overseas Aid board has established standing committees to improve board effectiveness and efficiency where activities require more concentrated effort and specialist skills.

Governance and Nominations Committee (GAN)

The Governance and Nominations Committee is responsible for working with and supporting the CEO to ensure that the governance of Anglican Overseas Aid meets the highest standards. This includes overseeing appointments to the board of directors and committees, the appointment and performance of the CEO, education and development of board and committee members and the CEO, and to assist the CEO in identifying candidates for senior management positions.

Committee members:  
- Luke Phillips (Chair)  
- Lisa Brookes  
- Denise Nichols OAM  
- Associate Professor Julian Rait

Notes about structure:
1) The President is a member of Anglican Overseas Aid, and takes an active interest in its work and direction.
2) The Archbishop-in-Council approves the directors of Anglican Overseas Aid staff when dealing with such matters. Their work includes oversight of all financial reporting, preparing the annual budget, and assessing opportunities for the agency to increase income.
3) The CEO reports to the Board, and executive staff report to the CEO.
4) The committees can be made up of Board members, staff and external experts.

Finance, Risk and Audit Committee (FRAC)

The Finance, Risk and Audit Committee is responsible for statutory compliance, accounting, risk management and finance. Members of the committee also offer an expert resource for supporting Anglican Overseas Aid staff when dealing with such matters. Their work includes oversight of all financial reporting, preparing the annual budget, and assessing opportunities for the agency to increase income.

Committee members:  
- Anthony Hickson (Chair)  
- Ray Hughes-Odgers*  
- Luke Phillips  
- Associate Professor Julian Rait  
- David Woods OAM*

Development Committee (DevCom)

The Development Committee is responsible for ensuring Anglican Overseas Aid’s development programs are of the highest quality and comply with the agency’s strategic direction. Members of the committee also provide expert technical resources and support to Anglican Overseas Aid staff in relation to programs. Their roles include shaping and reporting on the geographic and sectoral focus of programs, recommending new programs, partners and countries, and reporting on the quality and effectiveness of our work.

Committee members:  
- Denise Nichols OAM (Chair)  
- Dr Nathan Grills*  
- Dr Alison Morgan*  
- Dr Chris Morgan  
- Andrew Neumarch*  
- Associate Professor Julian Rait  
- Glen Scott

AFCID member and the Code of Conduct

The Anglican Aid Council for International Development (AFCID) is the peak body for Australian not-for-profit aid and development organisations. It was founded in 1965 and has more than 100 member agencies.

AFCID member and signatory to the AFCID Code of Conduct, which defines minimum standards of governance, management and accountability for non-government development organisations. The Code has an independent complaints handling process.

To find out more about the Code or lodge a complaint against Anglican Overseas Aid’s compliance with the Code, please email code@acfid.asn.au or go to: www.acfid.asn.au

Accountability

As a professional international development organisation, Anglican Overseas Aid is held accountable for its use of funds and how it does its work in a number of ways.

Fundraising Institute Australia

Anglican Overseas Aid is an Organisational Member of the Fundraising Institute Australia (FIA), the national peak body representing professional fundraising in Australia. We adhere to and comply with the FIA’s Principles and Standards of Fundraising Practice. Find out more at: www.fia.org.au

Australian Charities and Not-For-Profit Commission (ACNC)

Anglican Overseas Aid is registered as a charity and Public Benevolent Institution with ACNC. ABN 39 116 072 050

Feedback and Complaints

We welcome feedback of all forms, and we have a formal complaints process. To provide feedback, read our complaints policy or lodge a complaint please email aoa@anglicanoverseasaid.org.au or call us for free from anywhere in Australia on 1800 249 880. Calls from outside Australia can be made to +61 3 9495 6100.

Feedback and complaints may also be emailed directly to the Chair of the Board: chair@anglicanoverseasaid.org.au

During 2014-15 we received no complaints.
## Income Statement

For the year ended 30 June 2015

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2015 $</th>
<th>2014 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and gifts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monetary</td>
<td>1,485,014</td>
<td>1,256,915</td>
</tr>
<tr>
<td>Non-monetary</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Bequests and legacies</td>
<td>19,080</td>
<td>2,000</td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DFAT</td>
<td>2,041,059</td>
<td>2,057,966</td>
</tr>
<tr>
<td>Other Australian</td>
<td>32,713</td>
<td>39,579</td>
</tr>
<tr>
<td>Other overseas</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Investment income</td>
<td>85,271</td>
<td>106,234</td>
</tr>
<tr>
<td>Other Income</td>
<td>-</td>
<td>21,471</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>3,663,137</td>
<td>3,484,165</td>
</tr>
</tbody>
</table>

## Expenditure

International Aid and Development Programs Expenditure

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>2015 $</th>
<th>2014 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funds to international programs</td>
<td>1,955,358</td>
<td>1,886,171</td>
</tr>
<tr>
<td>Program support costs</td>
<td>1,307,881</td>
<td>1,226,135</td>
</tr>
<tr>
<td>Community education</td>
<td>162,413</td>
<td>96,961</td>
</tr>
<tr>
<td>Fundraising costs</td>
<td>219,823</td>
<td>287,383</td>
</tr>
<tr>
<td>Public</td>
<td>3,840</td>
<td>11,274</td>
</tr>
<tr>
<td>Government, multilateral and private</td>
<td>132,174</td>
<td>121,175</td>
</tr>
<tr>
<td>Accountability and administration</td>
<td>132,174</td>
<td>102,727</td>
</tr>
<tr>
<td><strong>Total Expenditure</strong></td>
<td>3,781,489</td>
<td>3,610,699</td>
</tr>
</tbody>
</table>

**Excess/(shortfall) of revenue over expenses from continuing operations**

- **118,352** (2014: 126,534)

**Excess/(shortfall) of revenue over expenditure**

- **174,861** (2014: 59,140)

Note: For the purposes of the Australian Council for International Development Code of Conduct, at the end of 30 June 2015, Anglicor had no transactions in the following categories: Revenue for International Political or Religious Adherence Promotion Programs, Non-Monetary expenditure, Expenditure for International Political or Religious Proselytisation Programs and Domestic Programs Expenditure.

## Statement of Financial Position

For the year ended 30 June 2015

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015 $</th>
<th>2014 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>3,800,269</td>
<td>1,914,402</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>13,377</td>
<td>35,354</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>3,813,646</td>
<td>1,949,756</td>
</tr>
<tr>
<td>Non-current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial assets</td>
<td>-</td>
<td>525,744</td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>16,691</td>
<td>18,469</td>
</tr>
<tr>
<td>Total Non-current Assets</td>
<td>16,691</td>
<td>544,193</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>3,830,337</td>
<td>2,493,949</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2015 $</th>
<th>2014 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Programs</td>
<td>105,960</td>
<td>58,870</td>
</tr>
<tr>
<td>Current tax liabilities</td>
<td>110,212</td>
<td>(13,364)</td>
</tr>
<tr>
<td>Other financial liabilities</td>
<td>2,177,944</td>
<td>837,509</td>
</tr>
<tr>
<td>Provisions</td>
<td>31,831</td>
<td>32,183</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>2,425,947</td>
<td>915,198</td>
</tr>
<tr>
<td>Non-current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee provisions</td>
<td>6,056</td>
<td>5,556</td>
</tr>
<tr>
<td>Total Non-current Liabilities</td>
<td>6,056</td>
<td>5,556</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>2,432,003</td>
<td>920,754</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>1,398,334</td>
<td>1,573,195</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Equity</th>
<th>2015 $</th>
<th>2014 $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retained Earnings</td>
<td>852,991</td>
<td>1,027,852</td>
</tr>
<tr>
<td>Reserves - Restricted</td>
<td>545,343</td>
<td>545,343</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>1,398,334</td>
<td>1,573,195</td>
</tr>
</tbody>
</table>
Our Finances

Table of Cash Movements for Designated Purposes
For the year ended 30 June 2015

<table>
<thead>
<tr>
<th>MAJOR PROJECTS</th>
<th>Cash available at beginning of financial year* $</th>
<th>Cash raised during financial year $</th>
<th>Cash disbursed during financial year $</th>
<th>Cash available at end of financial year $</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>DFAT: ANCP</td>
<td>974,936</td>
<td>974,936</td>
<td>974,936</td>
<td>974,936</td>
<td>Govt funds &amp; Private Donors</td>
</tr>
<tr>
<td>Kenya &amp; Ethiopia: Maternal Child &amp; Health</td>
<td>296,217</td>
<td>2,578,110</td>
<td>1,359,756</td>
<td>1,514,571</td>
<td>Govt funds</td>
</tr>
<tr>
<td>Restricted donation</td>
<td>545,343</td>
<td></td>
<td></td>
<td>545,343</td>
<td>Private donors</td>
</tr>
<tr>
<td>Total for other purposes</td>
<td>1,598,586</td>
<td>1,009,421</td>
<td>867,652</td>
<td>1,740,355</td>
<td>Private donors</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>2,440,146</strong></td>
<td><strong>4,562,467</strong></td>
<td><strong>3,202,344</strong></td>
<td><strong>3,800,269</strong></td>
<td></td>
</tr>
</tbody>
</table>

The items listed on the above cash movements table represent income for activities which constitute 10% or more of total income.

*Cash includes ‘Cash and cash equivalents’ and ‘Financial Assets’

Statement of Changes in Equity
For the year ended 30 June 2015

<table>
<thead>
<tr>
<th>Retained Earnings $</th>
<th>Unrestricted Reserves $</th>
<th>Restricted Reserves $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 July 2014</td>
<td>1,027,852</td>
<td>-</td>
<td>545,343</td>
</tr>
<tr>
<td>Excess of expenses over revenue</td>
<td>(174,861)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Other amounts transferred (lo) or from reserves</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance at 30 June 2015</td>
<td>852,991</td>
<td>-</td>
<td>545,343</td>
</tr>
</tbody>
</table>

During the financial year, there were no transactions that required adjustment or changes in equity due to, for example, adoptions of new accounting standards or items of other comprehensive income.

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au

Where does Your Money Go?
Percentages of total expenditure for the financial year.

- International Programs 87%
- Community Education 6%
- Accountability and Administration 4%
- Fundraising 3%
- Total 100%