How to read the Action Framework: In the top row of the Action Framework are the six categories of actors (donors, humanitarian coordinators, humanitarian country teams, GBV coordination leads, agencies with responsibility to mainstream GBV, and entities with specialized GBV programming and expertise) that are accountable for specific actions, with the ultimate goal of ensuring that GBV response and prevention are prioritized, integrated and coordinated in humanitarian assistance and protection. The left-hand column of the Action Framework organizes the actions across the humanitarian program cycle (HPC). When you see “Linked with HPC PHASE-ACTOR: ACTION #,” this represents an inter-dependency between two or more actions. Inaction in one area may directly and negatively impact action in another. For this reason, where inter-dependency exists it is the responsibility of both types of actors to promote and support action.

<table>
<thead>
<tr>
<th>HPC Phase</th>
<th>Donors</th>
<th>Humanitarian Coordinators</th>
<th>Humanitarian Country Team</th>
<th>Agencies with Responsibility to Mainstream GBV</th>
<th>GBV Coordination Leads</th>
<th>Entities with Specialized GBV Programming and Expertise</th>
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<tbody>
<tr>
<td>Preparedness</td>
<td>1. Identify implementation partners with sufficient technical capacity and human resources and/or rosters of GBV specialists to respond to an emergency, including local government, local organizations and women’s groups.</td>
<td>2. Advocate for and support the establishment of a functional GBV coordination mechanism within the HCT; coordinate with key stakeholders, including Government counterparts and civil society.</td>
<td>3. Ensure identification of GBV concerns and priorities in contingency plans and preparedness activities, as well as in all HCT meetings and operational plans.</td>
<td>4. Ensure that GBV-related concerns, priorities and updates are regularly recorded in HCT meetings and addressed in contingency plans and preparedness activities.</td>
<td>5. Ensure that the GBV coordination mechanisms explicitly seek to engage local government, local organizations and women’s groups, and facilitate their active participation in the HCT.</td>
<td>6. Establish partnerships and coordination mechanisms that include, and are informed, by local government, local organizations and women’s groups. (Linked with PREP-DONORS: ACTION 4)</td>
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<td>Preparability</td>
<td>2. Collect, compile and share existing information on GBV (e.g., nature and scope, existing services and gaps) to inform contingency planning and preparedness.</td>
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<td>3. Collect, compile and share existing information on GBV (e.g., nature and scope, existing services and gaps) to inform contingency planning and preparedness.</td>
<td>4. Maintain a roster of GBV specialists to provide surge capacity and support emergency response.</td>
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<td>Needs Assessment</td>
<td>1. Where required, lead GBV-specific assessments to help inform the HNO, SRP/HRP, and other planning and advocacy efforts.</td>
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<td>5. Advocate with the Humanitarian Country Team to ensure the inclusion of relevant GBV Guidelines essential actions into contingency plans and preparedness activities.</td>
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Potential Action Framework Outputs:

- Skilled GBV coordinators effectively lead GBV coordination.
- Women and girls influence priorities for humanitarian assistance and protection.
- All sectors integrate actions to prevent and mitigate GBV.
- GBV prevention and response is prioritized, integrated and coordinated across humanitarian assistance and protection (impact).
1. Ensure that GBV gaps and risks identified in the HNO and needs assessments contribute to development of SRP/HRP strategic objectives. (Linked with SRP-DONORS: ACTION 1; and with PREP-GBV SPECIALISTS: ACTION 2)
2. Ensure that GBV gaps and risks identified in the HNO and needs assessments inform cluster plans and contribute to development of SRP/HRP strategic objectives.
3. Advise for actions to address GBV as a priority. (Linked with ASSESSMENT-HCT: ACTION 1; and with ASSESSMENT-GBV SPECIALISTS: ACTION 2)
4. Promote the SRP/HRP inclusion of actions that address GBV gaps and risks facing women and girls, as identified in the HNO and needs assessments. (Linked with PREP-GBV SPECIALISTS: ACTION 1; and with PREP-GBV COORDINATION: ACTION 2)
5. Require that relevant, contextualized activities and indicators from the GBV Guidelines are integrated into cluster plans.
6. Monitor and provide feedback on the implementation of the SRP/HRP, responding to changing needs, gaps, and risks identified in the HNO and needs assessments.
7. Integrate GBV risk mitigation, in line with relevant sections of the GBV Guidelines, into agency response plans and programming.
8. Advise for GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
9. Provide for the prioritization of funding of GBV-related actions.
10. Advise for the GBV coordination inclusion of actions that address GBV gaps and risks faced by women and girls, in line with the GBV Guidelines.
11. Highlight GBV response priorities, including those informed by local organizations and women's groups, in all meetings with humanitarian donors and decision-makers.

Strategic Response Planning

1. As a general rule and where feasible, require that population data to be disaggregated by sex and age and other pertinent variables in indicators, targets, and benchmarks.
2. Advise for actions to address GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
3. Advise for actions to address GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
4. Earmark, increase, and make flexible arrangements for GBV specific financial and human resources at the onset of a crisis. (Linked with PREP-DONORS: ACTION 3)
5. Require that relevant, contextualized activities and indicators from the GBV Guidelines are integrated into cluster plans.
6. Ensure that GBV is highlighted as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
7. Highlight GBV response priorities, including those informed by local organizations and women's groups, in all meetings with humanitarian donors and decision-makers.

Resource Mobilization

1. Advise for actions to address GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
2. Maintain or increase GBV funding as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
3. Advise for actions to address GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
4. Highlight GBV coordination resource needs (financial and human) to the Protection Cluster, HCT and UNFPA.
5. Support the GBV coordination mechanism to track and identify GBV funding shortfalls and resource needs to inform high-level advocacy.
6. Advise for actions to address GBV as a priority concern and area of focus in preliminary response plans, SRPs/HRPs, and associated funding requests.
7. Promote the SRP/HRP inclusion of actions that address GBV gaps and risks facing women and girls, as identified in the HNO and needs assessments.
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<th>Implementing &amp; Monitoring</th>
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<td>2. Require implementing partners to meet a minimum of two GBV Guidelines essential actions per sector in project proposals.</td>
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<td>3. Advocate for women and girls’ participation/inclusion in planning, design, implementation, monitoring and evaluation of humanitarian interventions across all clusters/sectors.</td>
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<td>4. Reinforce implementation and coordinate in line with the “Ensuring Implementation” section of the GBV Guidelines.</td>
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<td>5. Develop and implement agency policies, standards/guidelines, response plans and proposals to ensure that GBV prevention, mitigation and (as appropriate) response is integrated across programs.</td>
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<td>6. Ensure the establishment and coordination of referral pathways, with supporting SOPs, to support GBV survivors’ safe access to multisectoral services.</td>
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<td>7. Regularly update a context-specific understanding of GBV risks, service coverage, and priorities for action, and share this information with the GBV coordination mechanism.</td>
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<td>8. Support the integration of GBV risk mitigation strategies into national and local development policies and plans, and allocate funding for sustainability of these measures.</td>
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<td>9. Advocate for inclusion of GBV risk reduction strategies and allocation of funding for sustainability of these actions with national system counterparts.</td>
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<td>10. Ensure that GBV is integrated into ongoing monitoring and analysis efforts to inform HCT discussion and decision-making.</td>
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<td>11. Designate GBV focal points within each sector/cluster and ensure that GBV concerns from each cluster are raised for discussion at HCT and inter-cluster meetings.</td>
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<td>12. Monitor funding levels for GBV interventions (including support to other clusters as needed) and consolidate reports.</td>
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<td>13. Carry out informed advocacy about the needs and priorities of women and girls in bilateral meetings, interagency fora, and other opportunities to meet with key decision makers, from emergency outset through duration.</td>
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<td>14. Fund the establishment of GBV services regardless of the presence or absence of GBV data.</td>
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<td>15. Enforce a ‘no-tolerance’ policy related to sexual exploitation and abuse committed by humanitarian actors, in line with Secretary-General’s bulletin ST/SG/2003/13.</td>
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<td>16. Implement inter-agency SOPs on PSEA.</td>
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<td>17. Include regular reporting on GBV mainstreaming efforts in internal and external progress reports.</td>
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<td>18. Designate GBV focal points within other sectors/clusters and ensure that GBV concerns from across clusters are raised for discussion at HCT and inter-cluster meetings.</td>
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<td>19. Include regular reporting on GBV prevention and response services for survivors in internal and external progress reports.</td>
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<td>20. Advocate with national and local authorities for the revision and adoption of laws and policies (including customary laws and policies) that promote and protect the rights of women and girls.</td>
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<td>21. Carrying out informed advocacy about the needs and priorities of women and girls in local and international fora.</td>
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