



Following consultations with the Inter Cluster Working Group (ICWG), Humanitarian Country Team (HCT), and all agencies, please find below the daily labor wages of 4.25, 5.6, 7.1 USD converted to SSP as per the UN exchange rate of 159.40 SSP per USD for the month of September 2019.

DAILY LABOR CATEGORIES & RATES FOR SEPTEMBER

SKILLED



USD: 7.1
SSP : 1,130

SEMI-SKILLED



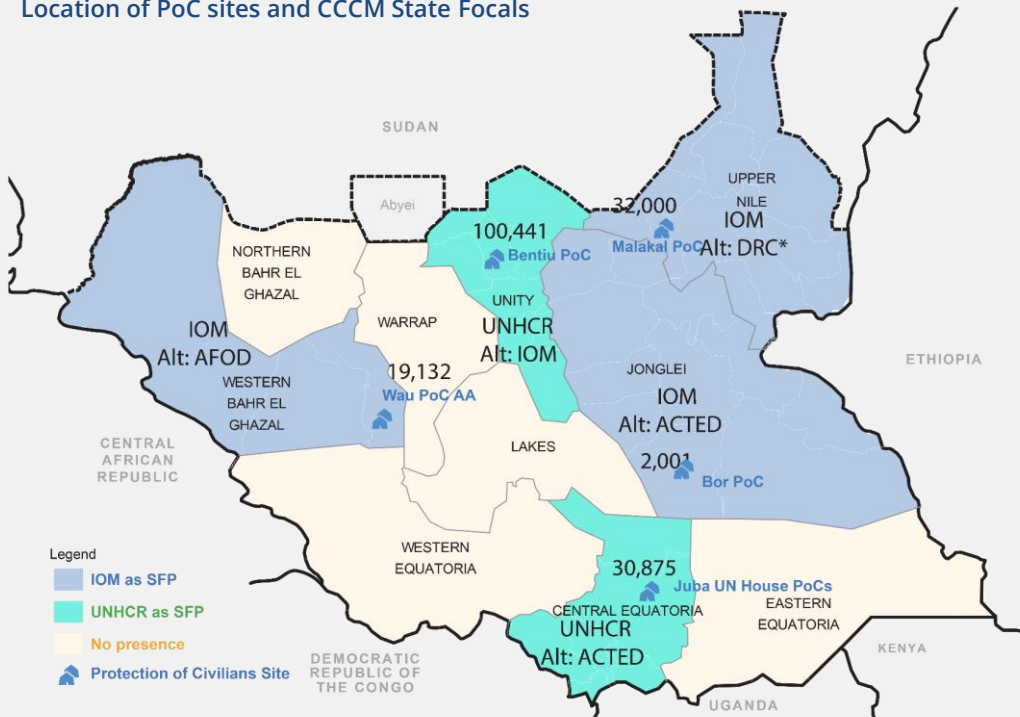
USD: 5.6
SSP : 890

UNSKILLED



USD: 4.25
SSP : 680

Location of PoC sites and CCCM State Focals



* The alternate SFP is always the camp management agency in the PoC or Collective Centre
CCCM Cluster is co-led by IOM, UNHCR and ACTED at the national level

CCCM Cluster continues to communicate the rate per month on the first day of every month to ensure a smooth implementation and consistency across sites. CCCM Cluster therefore encourages all service providers and camp managers to communicate this information to the community to ensure transparency and accountability to the affected population. Below list is the various types of work, which is being recognized by cluster partners under each categories.

ANNEX: Categories of skilled, semi-skilled & unskilled work being used by CCCM Cluster partners

Organization	Location	Unskilled	Semi-skilled	Skilled
IOM - CM	Bentiu	Guards Cleaners Construction casual workers	Pump operators Burial team Handy men	Library attendants Outreach workers Carpenters
IOM - CM	Wau PoCAA	Cleaners Manual labourers Dismantlement teams Crowd controllers Security guards	Construction worker	Construction team leaders/supervisors Community mobilisers Technical workers – carpenters, masons, electricians Computer trainer Complaints and Feedback Desk worker
AFOD - CM	Wau Collective Centres	Basic manual labour (fetching water)	Construction work	Construction work – Team leader responsibilities
CW - Shelter	UNH	Loading and unloading	Construction	Enumerators – speak & write English
ACTED - CM	Bor POC	Loaders/offloaders	Drainage; enumerators; supervisors of skilled	Supervisors of semi-skilled technical skillset
ACTED - CM	UNH	Construction including drainage and site maintenance activities	Enumerators – speak and write English – gate monitoring or supporting in other kinds of assessments	Team-leaders: Site maintenance projects or enumerator teams Not necessarily based on previous work experience but clear indications of competency for the position
DRC - CM	Malakal	Manual labour includes WASH facility cleaners, guards, cleaners, loaders/unloaders, construction workers, demarcation and drainage workers and others.	Requires ability to read and write and basic English to communicate e.g. outreach workers, enumerators etc	Team leaders and people with specialized trade skills such a carpentry, welding, etc.
DRC - CM	Abrouc	Cook, cleaner, guard	Compound worker, outreach worker	
OCHA 2016 guidelines	State-wide in POCs	Manual labour includes WASH facility cleaners, guards, cleaners, loaders/unloaders, construction workers, demarcation and drainage workers and others.	Requires ability to read and write and basic English to communicate e.g. outreach workers, enumerators etc	Team leaders and people with specialized trade skills such a carpentry, welding, etc

“The above mentioned daily labor wage doesn’t apply to WFP Cargo handling which is on cost/metric ton basis.”

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