



**COALITION FOR PEACE IN AFRICA
(COPA)
COALITION POUR LA PAIX EN
AFRIQUE**

Building Capacities for Peace Training

Language of facilitation: English

Dates: 11th to 21st July 2011

Venue: Nairobi, Kenya

Charges:

US \$1860

(US\$ 900 to cover tuition and resource materials, US\$960 for full board accommodation at the training centre)

(Where applicable, participants will be expected to cover airport transfers and visa charges)

Target groups:

- Programme officers and assistants working in the sectors of peace building, development, humanitarian relief and human rights
- Organizations working in conflict areas and keen to expand their programming to include peace building

Target areas:

Eastern and Southern Africa, Sudan and the Horn

Deadline for submitting application forms: 1st July 2011

Contacts

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Introduction

COPA trainings are offered at different levels and target different audiences depending on their capacity needs. They include:

- ~ A training of trainers that target practitioners who have undertaken peace building trainings and are already involved in designing and facilitating trainings in their organizations and communities.
- ~ Women peace leadership trainings that are aimed at enhancing the leadership and communication capacities of women working in conflict areas so that they can effectively contribute to peace processes in their localities and regions
- ~ Specialized short reflective trainings that target practitioners working at the policy level, providing them with opportunities to reflect on the practice's challenges, theories and trends
- ~ Trauma awareness and management trainings for people and organizations working with communities seeking to break away from cycles of violence and into starting new journey of healing and possible reconciliation

During the period January 2010 to April 2011, COPA organized 19 trainings covering a range of peace building themes for practitioners working in the continent particularly those drawn from areas that have in the recent past suffered violent conflicts. These trainings directly reached out to 365 individuals serving in different capacities in Kenya, Uganda, Ethiopia, Sudan, the Democratic Republic of Congo, Central Africa Republic, South Africa, Rwanda, Zimbabwe, Somalia, Nigeria, Burundi, Ivory Coast and Somalia.

Building Capacities For Peace Training

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The 10 day training envisages bringing on board 20 practitioners working in the fields of peace building, development, humanitarian relief and human rights in the Horn, Eastern and Southern Africa regions in an effort aimed at building their capacities to deal constructively with conflict situations and at the same time providing them with a forum for sharing experiences and learning from others working under similar environments.

The short interactive training will cover a range of peace building themes starting from the simple understanding of concepts to the more complex and controversial question of healing and reconciliation after violent experiences.

Proposed Content

- Understanding conflict**
 - ~ An overview of conflicts in Africa
 - ~ Mapping of African conflicts

- ~ Theories of conflict
- ~ Practical analysis of Conflicts

Conflict Transformation

- ~ African principles of peace building
- ~ Facilitating dialogue, mediation and negotiation
- ~ Conflict Early warning
- ~ Networking, coalitions and alliances in peace building

Building Sustainable peace

- ~ Gender mainstreaming in peace building
- ~ Conflict sensitive approaches to development
- ~ Reconciliation and processing trauma
- ~ Monitoring and Evaluation of peace building programmes

Training for Trainers

- ~ Designing and facilitating trainings

Expected Outcomes

Understanding Conflict

The session will introduce participants to commonly used concepts in peace building and conflict transformation later on moving to discussions on the current peace and conflict status of the continent. This will be followed by a mapping exercise of the common conflicts that exist in participants' areas of operation including identifying the issues, actors and strategies so far employed in the intervention processes. Later, participants will be introduced to the practical analysis of conflicts and the different tools of use. The session will help participants appreciate the need to examine conflicts from different perspectives before designing intervention strategies.

Conflict Transformation

This session is expected to enable participants get a better understanding of the African principles of peace building and at the same time explore ways of how they can be intermarried with contemporary peace building practices for purposes of developing more concrete and workable solutions. Additionally, the section on early warning will enable participants appreciate the various indicators of peace and conflict in society and at the same time gain skills that will enable them to develop their own early warning systems relevant to their operating environments. Further, it is expected that the knowledge gained in lobbying and advocacy will help participants to identify issues of advocacy within their areas of operation and to develop advocacy plans for their organizations. The session will have practical sections on understanding the question of mediation and facilitating of dialogue in conflict contexts.

☑ **Building Sustainable Peace:**

The session will impart participants with skills on conflict sensitivity to development and how interventions impacts on the operational contexts. Further, there will be emphasis on how ongoing and upcoming projects can be gender sensitive. The section on monitoring and evaluation will enable participants internalize the objectives of their projects and the impact of their interventions whether intended or accidental. The session on trauma healing will help participants make the connection between unhealed trauma and cycles of violence on their areas of operation and also the relationship between trauma and reconciliation.

The training of trainers section is aimed at enabling participants to develop their training and facilitation skills so that they can ably transmit what they have acquired to other individuals and organizations.

How to apply

Filled in application forms should be sent to the COPA programme officer either by email or fax. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Kindly note all payment should be processed before the commencement of the training.

COPA Trainings in 2010

- ~ *'Fundamental Foundation for peace builders course'*, a two week training conducted in partnership with the Somali Youth Development Network (SOYDEN) and the Centre for Peace & Applied Research (CEPAR) for 25 participants from Somalia (held in *January 2010 in Hargeisa, Somaliland*)
- ~ *'Peace building training for practitioners'*, a 10 day basic training attended by 23 participants from Kenya, Uganda, Sudan, Rwanda and Ethiopia. (*Held in Nairobi in February 2010.*)
- ~ *'Women Peace Leadership'*; a training and mentorship programme for women from the Karamoja and Somali clusters. The training brought on board 25 women from Somalia, Kenya, Sudan, Ethiopia and Uganda (*held in March 2010, Nairobi, Kenya*)
- ~ *'Making Change Happen – Challenges for Peace building Practice'*; an 8 day training conducted in partnership with Pact Peace 11 for her partners. The training was attended by 27 participants from Kenya and Uganda (*held in July 2010 in Garissa, Kenya*)
- ~ *Peace building training for practitioners*; a 10 day basic training for 25 participants from Kenya, Uganda, Sudan, Somali and Ethiopia. (*Held in Nairobi from 27th June to 8th July 2010.*)
- ~ *'Training for Trainers workshop'* conducted for 24 women from the Horn and Eastern African regions: the training was held in partnership with Responding

- to Conflict and drew participants from Kenya, Ethiopia, Nigeria, Sudan, Uganda and the Central Africa Republic. (*held in Nairobi in August 2010*)
- ~ *Peace building training for practitioners*; a 10 day basic training for 22 participants from Kenya, Uganda and Sudan. (*Held in Nairobi in November 2010*).
 - ~ *'Building capacities for peace'*; a 5 day training for 17 African Union staff members based in Ethiopia (*held in Nairobi in December 2010*)

Selected Views from the Alumni

In past COPA impact assessments, our alumni have reported that the COPA trainings have had a significant effect on them in terms of broader understanding, increased skills, changes in attitude, greater confidence, and new ideas. Evidence and indicators reported included the following:

- *'I received a new project proposal from a partner. I realized that the proposal lacks many things that a peace building project should include. We held meetings with the partner and discussed how the proposal could be improved to strengthen the local capacity for peace, influence government policies and so on. We completely changed the proposal. This is a great success for me, because I would not have done this without the COPA training'*.
- *"The example of the role of women in peace building observed in Uganda, Somalia and Burundi discussed during the training, helped us to strategise the role of women in building peace in Ethiopia'*
- *'I have urged participants in workshops to have a people owned peace process since, as I have learnt from the COPA course, it's only the people who can come up with their own solutions'*.

Remarks from some sponsoring organizations

They reported that their staff members came back from COPA training:

- more skilled,
- encouraged by ideas from other parts of Africa,
- with tools which they actually used in their work,
- able to integrate peace building into other work,
- enthusiastic,
- with greater capacity as trainers, and
- More creative in thinking of interventions and options.

For more information please contact:

The Programme Officer

Coalition for Peace in Africa

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